



St John
Scotland

Saving lives together

PAD Lead (Volunteer)

We're looking for volunteers to take on the role of Public Access Defibrillator (PAD) Lead within their local Area. PAD Leads support communities to install life-saving defibrillators and help ensure CPR Awareness is delivered alongside every PAD installation.

We're looking for:

- Friendly and approachable people
- Comfortable speaking to small groups
- Passionate about helping others
- Able to travel locally

What you'll do:

- Work with community groups to support and assess PAD applications
- Visit proposed PAD sites and assess suitability of locations
- Support and deliver CPR Awareness linked to PAD installations
- Represent St John Scotland positively at local events and activities

What you'll get:

- Opportunity to develop confidence and community engagement skills
- A rewarding role making a direct contribution to saving lives
- Being part of a respected national and international organisation

Why it matters

Every minute counts in a cardiac arrest. With your help, more people will have the confidence to step in and save a life.

No medical background needed - just enthusiasm, reliability, and a willingness to help.

Get involved today and help save lives in your community.

St John Scotland Registered Office: 21 St John Street, Edinburgh EH8 8DG
T: 0131 556 8711 **E:** info@stjohnscotland.org.uk **W:** stjohnscotland.org.uk

Scottish Registered Charity number SC047485.

A company limited by guarantee registered in Scotland number SC557034



St John
Scotland

Saving lives together

Volunteer role description	
Role title	PAD Lead
Responsible to	Area Chair
Location	Within the geographical area of your local St John Scotland Area
Time commitment	This is a flexible volunteering role with no fixed hours and can be managed to suit personal and work commitments.
Purpose	<p>The PAD Lead oversees the liaison with local community groups and applications for PAD installations. Applications are submitted to HQ and passed to the relevant Area PAD Lead, with approval in principle from the Area Chair. All applications must be formally authorised by HQ.</p> <p>PAD Leads ensure applications are accurate and complete, that PADs are installed in the most suitable locations, meet the requirements of the St John Scotland Community Defib Programme, and that the Area CPR Lead is aware of applications and able to fulfil the required CPR Awareness training element.</p> <p>The role supports St John Scotland's mission by increasing community confidence and capability in bystander CPR and the use of Public Access Defibrillators, improving survival outcomes from out-of-hospital cardiac arrest.</p>
Responsibilities	<ul style="list-style-type: none">• Respond to enquiries for CPR Awareness Sessions and support delivery as part of PAD applications• Support the planning and delivery of approved St John Scotland CPR and Defibrillator Awareness Sessions in line with PAD applications..• Deliver CPR Awareness Sessions in line with national guidance• Support CPR Champions to deliver CPR Awareness Sessions• Engage with members of the public, community groups and organisations at local events• Actively contribute to increasing CPR awareness within the local community



St John
Scotland

Saving lives together

	<ul style="list-style-type: none">• Work collaboratively with the wider St John Scotland volunteer network and Area Committee• Support recruitment, interviews and induction of new CPR volunteers
Skills & requirements	<ul style="list-style-type: none">• Acts as a positive ambassador for St John Scotland, always maintaining professional and respectful conduct• Confidence in speaking to groups and engaging with a range of audiences• Ability to physically demonstrate CPR techniques, including kneeling and chest compressions• Positive, reliable and proactive approach• Ability to travel within the local area
Training & support	<ul style="list-style-type: none">• Full training provided on assessing PAD applications• Ongoing support from the Area CPR Lead and wider volunteer structure• Access to additional volunteer training and development opportunities• Coverage under St John Scotland volunteer insurance when undertaking approved activities
Standards & compliance	<ul style="list-style-type: none">• PVG (Protecting Vulnerable Groups) membership required and processed as part of induction• Volunteers must comply with all St John Scotland policies, including:<ul style="list-style-type: none">○ Safeguarding○ Health & Safety○ Equality, Diversity & Inclusion• Data Protection
What you'll gain	<ul style="list-style-type: none">• Reimbursement of reasonable out-of-pocket expenses in line with St John Scotland policy• Opportunity to develop confidence in public speaking and community engagement• Direct contribution to lifesaving outcomes in local communities• Being part of a respected national and international organisation• Eligibility for recognition within the Order of St John, in line with established criteria