



St John
Scotland

Saving lives together

Code of Conduct

As reflected in our statutes

“Pro Fide” – (For the Faith) and “Pro Utilitate Hominum” – (in the Service of Humanity) Promoting respect, kindness, unselfishness, a spirit of service and compassion and excellence in care

Core Principles and Values.

- **Respect and Kindness:**
The code emphasises treating all stakeholders, including patients, staff, and the public, with respect and dignity.
- **Unselfishness:**
The Order values selflessness and a willingness to help others, reflecting its charitable and humanitarian focus.
- **Excellence in Care:**
The code promotes a commitment to delivering high-quality, modern care and staying up-to-date with best practices.
- **Openness to Learn:**
The Order encourages continuous learning and improvement in its operations and services.
- **Devotion to Helping Others:**
The Order's core mission is to serve and support those in need, reflecting a strong commitment to social responsibility.
- **Non-Discrimination:**
The code prohibits discrimination, victimisation, or harassment based on protected characteristics such as race, religion, gender, age, disability, etc.
- **Appropriate Language and Conduct:**
The code emphasises avoiding language or conduct that could be offensive, intimidating, or cause undue offense or embarrassment.
- **Respect for Property:**
The code encourages respect for the property of others.
- **Compliance with Regulations:**
The code emphasises compliance with relevant laws, regulations, and policies.

Our Code of Conduct is a guiding framework that reflects our unwavering dedication to the and core values of respect, integrity, collaboration, and empathy.

Our Code of Conduct is more than just a set of rules; it's a reflection of who we are and what we stand for.

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